Marko Novaković, PhD*

SOME REMARKS REGARDING THE PROCEDURE OF THE APPOINTMENT OF THE SECRETARY GENERAL OF THE UNITED NATIONS

Appointing Secretary-General is a process that has always been enshrined in secrecy. In 2016, due to reforms in the appointment process instigated by the president of the Security Council Mogens Lykketoft, more inclusion and transparency have been achieved, with the non-state actors being much more involved in the process. In the procedure itself, first five straw polls suggested that Antonio Guterres will be the new Secretary-General and this proved to be truth. Will this more transparent system result in appointment of the most appropriate candidate is the question that will be partially answered. In this article we will try to assess how much is done towards this goal and what still needs to be done. Moreover, we will investigate some aspects of the appointment procedure and pressing issues that Antonio Guterres will have to face.

Key words: Secretary General. – Antonio Guterres. – Geographical rotation. – Straw polls. – Appointment procedure.

1. INTRODUCTION

Secretary-General (SG) of the United Nations (UN) Ban Ki-moon has been recently described as deplorable, irrelevant1 and generally considered incompetent. However, position itself is a position of the utmost importance – but those are big shoes to fill. Personality, overall qualities

* Research Fellow at the Institute of International Politics and Economics, Belgrade, marko@diplomacy.bg.ac.rs.

and general profile of a person of the SG contributes a lot to the position itself as well as to the reputation and strength of the UN. Sole fact that only 8 people have been appointed SG of the UN in the organization’s 70 years long history demonstrates how hard is to reach to this position. Being at the helm of the Secretariat that comprises around 44,000 members brings huge responsibility and requires immense devotion from their leader. External role of the SG is even harder, political one, with the necessity of balancing different streams, different influences: personal, political, institutional and national. Special place is taken by an administrative function of the SG, including its function as a depositary. That is why selecting appropriate candidate for SG is a quest of the utmost importance. Ever-standing question is to whom this person should be adequate. Are the interests of major nations similar or at least compatible with the ones of smaller economies and are their interests corresponding with the UN vision of appropriate candidate? Is politician, diplomat or professional of some other kind most adequate for this position? These and many other questions are actualized every time when SG is appointed. In 2016 with more transparent appointment process and increased polarization at the international scene, choosing worthy candidate was more important than ever in the last 25 years. Did more transparent system contribute to the appointment of the most appropriate candidate? In Mr. Antonio Guterres will be something that can be assessed after his mandate is over. But appointing the best possible candidate in the most transparent way is the process that started in 2016 and hopefully there is no coming back to the system of appointment at the beginning of the UN.

2. OVERVIEW OF THE PROCEDURE FOR THE APPOINTMENT OF THE SG

UN Charter (Charter) regulates the procedure of the appointment of the SG in a very minimalistic manner. In the article 97 of the Charter it is stated that “The SG shall be appointed by the General Assembly upon the recommendation of the Security Council.” This minimalist approach is not at all unusual for the Charter. Charter is a basic document and it is not envisaged to regulate all the aspects or all the procedures in detailed manner. When it was written, Charter was founding instrument of a new organization that emerged in the post-World War II arena. UN

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2 I.C.J. Judgment of 12 April 1960, Right of Passage over Indian Territory (Portugal v. India)
4 Article 97, UN Charter.
founding fathers had to leave enough room for the organization to evolve and since nobody could predict how the world will look like in next decade or a century, the Charter had to be capable to survive the test of time. After 70 years, Charter still stands as a very current and applicable document that endured very few changes and it is due to its flexibility and adaptability.

At the San Francisco conference in 1945 there were several ideas how the appointment process of the SG should look like. Honduras suggested that General Assembly should elect SG without the interference of the other UN organs. This suggestion of course did not stand a chance, since it would limit the influence of major powers in this very important question. Uruguay suggested that SG should be chosen by General Assembly from the list of three candidates comprised by Security Council, while Mexico proposed that the SG should be chosen by General Assembly, on a suggestion of Security Council. Uruguay’s suggestion was not accepted due to the recommendation of the General Assembly that Security Council should put only one candidate before them, in order to avoid public debate and thus further confrontation in the General Assembly. This is why one of the requests – to have two or more candidates to the General Assembly is not considered. As a matter a fact General Assembly accepted all candidates for SG by acclamation, except in 1950 when there was actual voting. Mexico’s proposition was later accepted but not before two clarifications were adopted as well. One was that simple majority of votes in Security Council is enough for the candidate to be proposed. The other one is that question of the appointment of the SG should be considered as substantial rather than procedural question. Since the appointment of the SG was substantive question, negative votes of the permanent members of Security Council got the strength of the veto.

6 O. Šuković, Položaj i uloga generalnog sekretara Ujedinjenih nacija, Institut za međunarodnu politiku i privredu, Beograd 1967, 11.
7 Ibid.
11 O. Šuković, 22.
12 In the text permanent members of the Security-Council will be referenced as P-5
13 Article 27 of the UN Charter.
Canada, Belgium and Australia insisted that appointment of SG should be regarded as a procedural matter, insisting that if the power of veto is given to the permanent Security Council members, the independence of the SG would be jeopardized and diminished. The fact is that Security Council members have more power in electing SG and this impunity influence is often criticized as inequitable and undemocratic. However, there are at least two reasons why this bigger influence of the P-5 is justified and fair. On the one side, SG will definitely have to cooperate and find common grounds first of all with Permanent Members of Security Council. Consequently it is better for the functioning of the Organization and to him personally to be approved with non-usage of veto then to obstruct him/her in every step and thus effectively stultify the appointment. On the other hand, even a brief look at the financing scheme of the UN will show us another reason that justifies this inequality between P-5 members and other UN members. It is illusory and even unfair to expect that country such as USA that finances 22% of the entire UN budget, to have the same voting power in every question as countries with virtually none contribution. At first 9 places of the list of the contributors, there are all 5 permanent members: USA (22.000), China (7.921), France (4.859), United Kingdom (4.463), and Russian Federation (3.088). Apart for them, there are three former Axis powers – Italy (3.748), Japan (9.680) and Germany (6.389) and one country aspiring to become permanent member – Brazil (3.823). P-5 members are financing 42.331% of UN budget, so their bigger influence is well financially founded.

3. MORE TRANSPARENT APPOINTMENT PROCEDURE

A lack of transparency and inclusion of the appointment procedure of the SG has been often criticized. In 1997 the General Assembly recognized that greater level of transparency was indeed desirable at the appointment process of the SG and it decided in the resolution 51/241 that the process of selection of the SG shall be made more transparent. It also established the role for the President of the General Assembly in identifying potential candidates. Critiques regarding the election system happens

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14 UNCIO, Vol. 8, Doc. 471/II/1/17, наведено према О. Шуковић, 40.
far not only from the eyes of the public, but away from many states, prompted the response of the UN General Assembly. On September 22th 2015 General Assembly passed the resolution 69/321 and thus started implementing ideas of making election more transparent.

At the 7539th Security Council meeting (SC/12088) on 20th October 2015, among topics addressed by speakers was appointment procedure of the SG. María Emma Mejía Vélez from Colombia stated that the holding of Arria Formula meetings on candidates for that post demonstrates that the wider UN membership was more involved in the Council’s work. This process (named after Ambassador Diego Arria, representative of Venezuela on the Security Council (1992–1993) is very informal and enables Security Council members to exchange of views with candidates. Mogens Lykketoft, not long after being elected for the president of the UN General Assembly on 15 June 2015, put an effort to make election of the SG more transparent and more inclusive. As he committed to running his Presidency in the most open and transparent manner possible he also tried to apply this manner of work to the process of electing and appointing of the next UNSG.

Mr Lykketoft institutionalized several guidelines in order to promote interactive nature of meetings, such as encouraging Member States to pose short, focused questions, requesting them to limit any intervention to a maximum of 2 minutes (groups to 3). In the quest to enhance transparency, meetings were open and webcasted in all official languages. In order to improve inclusivity, 1–2 representatives from civil society were given floor. Afterwards, each candidate was given a two-hour televised and webcast time slot. Prior to opening up the floor for questions from UN delegates, civil society representatives and the public through social media, candidates gave short oral presentations – their vision statements – addressing challenges and opportunities facing the UN and the next SG. One can with certainty state that inclusion and transparency was improved in 2016 but that these reforms did not make the procedure

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21 Ibid.


23 General Assembly of the United Nations, Procedure of Selecting and Appointing the next UN Secretary-General.

24 Ibid.

transparent. UN should strive to reach higher level of transparency but at
the same time, public have to be aware that some degree of secrecy will
be necessary. No one should be in fallacy – election of SG will always be,
at least in this UN format, in the hands of the P-5 members but with clear
rules and more transparent and inclusive procedure of appointment SG
would have to be competent in order to be legitimate.

3.1. Vision statements – shouldn’t the UN start the change from itself?

In the history of the UN, there is probably nothing more shameful
and appalling than atrocities committed by the UN troops among which
especially abominating are those committed to the children in general but
especially to the children in armed conflicts.26 This issue was mentioned
by Mr. Jeremić in one general manner, alongside with other reforms of
UN Secretariat27 although he, commendably, noted the importance of the
protection of the whistleblowers.28 In the statements of Ms. Gherman29
and Ms. Figueres30 this problem was addressed more specifically. Can-
idates that gave appropriate attention to the UN troop’s atrocities (both in
wording and merit) are Mr. Türk31 and Mr. Lajčák.32 Absolute silence
regarding this question by Ms. Bokova,33 Ms. Clark,34 Mr. Lukšić,35

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26 Šurlan T. “Legal status and protection of children in armed conflicts: New ten-
dencies”, *Bezbednost* 3/2012, 121−137.
Mr. Kerim\textsuperscript{36} and Ms. Pusić\textsuperscript{37} criticize them more loudly than any article could. The biggest disappointment in this regard was Ms. Malcorra. Despite the fact that she was Under-SG of the UN for Field Support she practically did not mention the question of UN troops outrageous misconduct,\textsuperscript{38} and although she gave more attention to this in the informal dialogue\textsuperscript{39} her overall address just demonstrates unwillingness to change the UN approach regarding this painful matter. New SG, Mr. Guterres addressed this issue in one, although emphasized, sentence (“People in need of protection are not getting enough. The most vulnerable, such as women and children, are an absolute priority“\textsuperscript{40}).

It is understandable that due to specific, general nature of the vision statements, limited space and huge number of topics, not all of them could be covered, but protecting the part of the world population that virtually does not have any chance of protecting themselves has always been huge issue both in national and international level and as such it must be at the top of the priority to every national and international actor. This especially relates to the UN, because some of the darkest moments in the UN history are committing and covering up atrocities to the children by members of peace keeping missions. The most recent example where UN not only failed to stop and failed to prosecute members of a mission that raped children in Central African Republic, but actually suspended the whistleblower Mr. Anders Kompass,\textsuperscript{41} leaves no space of avoiding this issue. It is unclear where from the UN and next SG will derive its authority to instruct countries to improve position of children and women, when their own troops are becoming notorious for their atrocities to those groups. UN is becoming as much notorious for the failure to react appropriately – reacting by processing the whistleblowers. While world’s problems such as Syria crisis, refugee crisis and ever-


\textsuperscript{41} M. Novaković, “Position Of The Whistleblowers In The United Nations System 10 Years After Secretary-General’s Bulletin On Protection Against Retaliation – How Far Have We Come?”, Social Change in the Global World (ed. Strasko Stojanovski), 2016.
present terrorism hazard is something that Mr. Guterres have to address immediately on the external level, internally there is no more pressing concern than reforming the UN system and preventing those atrocities happen ever again.

3.2. Straw Polls

Straw polls were covered very vividly by the world media and thus it was much easier to find their results then ever before. Straw polls as a way of narrowing down SG job candidates were developed in 1981 by Olara Otunnu of Uganda, at that time president of the Security Council. Colored ballots were first introduced in 1991 to differentiate votes equipped with veto power (red) from negative votes given by non-permanent Security Council members. This practice has been formalized as a set of guidelines in November 1996 and since then they are known as the ‘Wisnumurti Guidelines,’ named after Ambassador Nugroho Wisnumurti of Indonesia who held the rotating presidency of the Security Council when the guidelines were set. These straw polls continue until there is a majority candidate without a single veto from a permanent member of the Security Council. Some permanent Security Council members insisted that it is very important for the straw polls results to remain secret. Straw polls are not envisaged to be public – and de iure they are not but results of the straw polls are leaked so promptly, that one can doubt that leaking was allowed to occur.

Table no. 1: Results of the First Straw Poll – July 21st 2016

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<td>6 Helen Clark</td>
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42 Research Report Appointing the UN Secretary-General: The Challenge for the Security Council, 2016, No. 4.
43 Ibid.
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Table no. 2: Results of the Second Straw Poll, August 5th 2016.

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Vesna Pusić dropped out
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Table no. 4: Results of the Fourth Straw Poll – September 9th 2016.

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Table no. 5 September 26\textsuperscript{th} 2016.

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Chart no. 1:
In order to explore the results more closely, we are presenting the two charts, each focusing on one of two most important aspects – first one is presenting number of encouraging votes by every candidate per poll, while the second one is presenting number of discouraging votes per poll. It has been noted that those are not actual votes, but rather general observations by Security Council members regarding candidates.

There was a lot of suspicion that first five straw polls were just stage for the negotiations. For example, we could see the willingness to negotiate in Russia’s position that they think that the next SG should come from Eastern European group, but Russia also (officially) stated that they will not block candidate only because he is not coming from Eastern European group.\(^{45}\) Furthermore, since there is no deadline for the candidacy and no rule forbidding new candidates to enter the race at any time (as we saw at the example of Kristalina Georgieva) there was an open possibility for somebody other than already nominated candidates to be appointed for the position of the SG at any stage of the procedure. It could have happened that more than one candidate had one or more vetoes, as in 1996 when both Kofi Annan of Ghana and Amara Essy of Côte d’Ivoire had colored ballots. After seven rounds of straw polls, veto against Annan was dropped.\(^{46}\) Another scenario was that two or more candidates had more than one vote against them.


candidates do not have any red colored ballots. This situation occurred in 1991 when neither Boutros Boutros Ghali of Egypt nor Bernard Chidzero of Zimbabwe had any red-colored votes. In this case, the Council proceeded to vote formally on each of the two candidates, with Boutros-Ghali emerging as the victor.47

The biggest surprise of 2016 appointment procedure was actually that most obvious thing happened, and it happened very fast. Clear leader in all stages was appointed SG after first colored. This might not be the case in the future but this time public has feeling that not much of horse-trading happened behind the closed doors. Finally, some organizations are insisting on clear timetable for the appointment of the SG.48 While date and time of the straw polls should be arranged and publicly announced, deadline for the appointment of the SG is not necessarily good solution, because agreeing on SG should be the only goal. Forcing Security Council to rush into appointment, pressed by the deadline could potentially lead to the appointment of the candidate that is not the best one or appointment of the SG that would not have long-lasting support of the P5 members.

4. MODELING SG ACCORDING TO THE “INFORMAL CRITERIA”

If there was a computer program that generates SG according to all the requests stated by relevant actors on the international stage in the last year, new SG would have been a woman from Eastern European group of countries, with experience in working the UN system, and life experience as well. Shaping the General Secretary towards these requirements will put aside the merit and need to look for a candidate with necessary substantial qualities and this is why these criteria should be disregarded. Showing lack of the legal basis of these criteria is an important task in the quest of transparent background and clarification of criteria in the future.

4.1. Geographical Rotation

From the early days of the UN, question whether SG should be a citizen of a country that is P-5 member or not was very vividly debated.49 At the San Francisco conference, Soviet Union proposed that the mandate

47 Ibid.
49 League of Nations had three SGs namely Sir Eric Drummond from the United Kingdom (1926–1933), Joseph Avenol (1933–1940) from France and Seán Lester (1940–1946) from Ireland, aut.
of the SG should be two years, thus enabling all P-5 members to have a
SG during one decade. However, during the Cold War it would be ex-
tremely hard to find a person from P-5 members that would be acceptable
for both blocks. Another issue was whether the person coming from these
countries would be able to perceive and appreciate all the problems and
needs of “small” countries. Consequently, there is mutual consensus, or
we can say gentlemen’s agreement between P-5 members not to nominate
their own nationals for the SG position. Although this rule is not legally
formalized this practice has been respected without a precedent for over
70 years now.

Another informal principle that was given much attention is ap-
pointing SG according to the geographical rotation. Some lawyers see
legal foundation in this rule in article 101 of Charter of the UN, that
states: “Due regard shall be paid to the importance of recruiting the staff
on as wide a geographical basis as possible” but deriving rotation basis
rule from this article is very far-fetched. Even that part XV of the Charter
where article 101 is situated is in its entirety devoted to the Secretariat of
the UN, and SG is not only member but also the chief and the most im-
portant figure of the Secretariat, in the first article of the part XV is stated
that there is “clear distinction” between staff and SG and consequently
article 101 cannot apply to the SG. More precisely, article 101 is aimed
for the SG to consider when he is appointing “upper echelons of the
Secretariat”, such as High Commissioner for example, and not as guid-
ance for electing SG.

The issue of geographic rotation was particularly actualized in the
late 1980’s when African countries insisted that next SG should come
from that continent. Eventually, their request was granted by electing
Boutros Boutros-Ghali from Egypt, who started his mandate in 1992.
However, this does not make geographical rotation prerequisite or obliga-
tion even in the widest sense. This is not a rule – not only because it is
not formalized in any way but also because even practice regarding this
question clearly denies even emerging rule of regarding the geographical
rotation. SGs came from, respectively these blocks – Western European
and Others (WEOG), Western European, Asia-Pacific, WEOG, Latin
America &Caribbean, Africa, Africa, Asia-Pacific and WEOG. There is
also not much resemblance to the rotation system, if we look it through
number of terms held by SGs as from certain UN regional group. Includ-

50 O. Šuković, 31.
51 United Nations A/RES/42/220 General Assembly Distr. GENERAL 21 Decem-
ber 1987 ORIGINAL: ENGLISH A/RES/42/220 99th plenary meeting 21 December
1987.
Confronting the Challenges of a Global Society (ed. J.E.Krasno), Lynne Rienner Publish-
ing the newest appointment of Mr. Guterres, Western European and Others group had 7 terms, Asia-Pacific, 4, Africa 3, Latin America & Caribbean 2, and Eastern Europe none. And even if there is practice, practice itself without awareness of conforming to the legal obligation does not make something rule.\footnote{International Court of Justice, North Sea Continental Shelf Cases, Judgment of 20 February 1969, para. 77} In the practice of the UN, we can see that some other informal considerations were more important than the geographic rotation. For example, during the Cold War it was much more important that candidate is coming from the country and background neutral to major blocks.\footnote{L. Sievers and S. Daws, \textit{The procedure of the UN Security Council}, Oxford University Press, Oxford 2014\textsuperscript{4}, 405.}

Geographical rotation should not be perceived even as a consideration. There is no legal basis for that and also this consideration will not promote the best person to a SG position. The UN should strive to have the best candidate for these position criteria and not the best from certain part of the world. On the other hand, there are many other positions in the UN system where geographical consideration is more appropriate and not only at the highest posts. One of the issues where due to the financial costs is reserved for Western countries only is internship posts. According to the rules of many UN organizations, interns are not only obliged to pay all the accommodation, health insurance and living costs on their own but they are forbidden to do any jobs during their internships.\footnote{D. A. Mundis, “Practicing International Criminal Law”, \textit{Careers in International Law} (ed. S.A. Swartz), American Bar Association, Chicago, 122.} Consequently, only people living in the vicinity of the UN New York, Vienna, Geneva and other major locations of the UN are able to attend this important internship and due to these rules instead of the best candidates are not the ones attending this practice. Putting aside the fact that geographical rotation is not a legal binding or an obligation in any way, chances for candidate from this group to be chosen in 2016 were diminished not only by some P-5 members but by the countries of this group as well.

First of all, since the new and to some point more transparent process of appointment was introduced, many of the countries rushed to have their own candidates even when they were aware that they do not have real chance. They did this in order to promote themselves and to achieve some short-sighted goals. Out of 12 candidates, 8 of them were candidates from the Eastern European group. This number of candidates from Eastern European group actually diminished already slim chances for a candidate from this group to be appointed by dissipating their lobbying and other capacities to 8 candidates.

Political situation in the Eastern Europe also damaged chances of candidates from this region. Migrant crisis, strengthening of the right-wing...
parties, Russian sanctions are just some of the topics where it will be hard to remain neutral and not to antagonize any of the P-5 members. Once again, the Eastern Europe is a place of clash of western and eastern interests, and it is hard to stay neutral and not to antagonize major powers.

4.2. Gender Equality

Despite all UN proclamations insisting on gender equality and work through UNWOMEN activities for example, female SG is yet to be elected. The importance of appointment of a female SG has been stated at the Security Council’s 7539th meeting, where it was stated that “election of a female SG would mark a significant improvement and historic opportunity for change”. The most radical in pursuing female SG was The Non-Alignment Movement (NAM), more precisely its ad-hoc working group, that suggested that only female candidate should been considered for the SG position in 2016.56

While there is no doubt that woman should be given equal opportunity and eventually chosen for the SG position, gender of the candidate (same as origin or UN experience) should not have any influence in electing next SG if we are trying to appoint the best person overall. Woman will be at the helm of the UN when P-5 members agree that that person is appropriate candidate not sooner or later. On the other hand, not appointing female SG in the next rounds will demonstrate that UN is not doing enough regarding empowerment of women.

The next SG appointment should not be designated for a woman, but instead UN and Mr. Guterres should work hard that in the next 5 years position of women is so drastically improved, that it is not so hard for the numerous excellent female candidates to participate in the race and thus be appointed.

4.3. UN Experience

One of the criteria that have been echoing diplomatic couloirs is that next SG should come within the organization. Vesna Pusić, one of the former candidates was of the same opinion and she even listed her lack of UN experience as one of the reasons for her withdrawal.57 Regardless of this being the real reason for her withdrawal, the fact is that three candidates that finished with fewest encouraging votes and biggest number of discouraging votes in the first straw poll are among ones without UN experience.

experience. Furthermore, two straw poll favorites Mr. Guterres and Mr. Jeremić came from the UN bodies.

None of these informal “criteria” should have bothered any candidate this year and should not bother them at all in the future – not only because they cannot change it, but rather because all of them are ultimately irrelevant and should remain that. At the example of Mr. Jeremić, his only obstacle was in the fact that he is not favored by several P-5 members. Some of his statements during his time as a Minister of Foreign Affairs and his presidency of the General Assembly especially regarding Kosovo’s* independence and the critiques of the work of ICTY could prove very costly to his generally highly regarded candidacy. Jeremić’s efforts to alter this picture of him were obvious. In the late stage of the race, we could see some very commendable articles in USA newspapers hailing Jeremić as the best candidate. He was also trying to emphasize his not so well-known role in the fight against Slobodan Milosevic’s regime, presenting himself as pro-western candidate. However, this proved not to be enough.

Overall quality of the candidate is the only criteria that should be relevant and since final decision will be reached by P-5 members it is very important that public is involved as much as possible in order to at least pressure the appointment of the best and prevent appointment of somebody who is obviously below the standards.

4.4. Antonio Guterres as a SG

On the shoulders of Mr. Guterres is great responsibility and high expectations as a SG. Formally, he seems a good candidate in general, being also equipped with appropriate skills to tackle current world issues. He is experienced in high politics since he was Prime minister of Portugal, experienced in UN experience with a 10 year experience as a UN High Commissioner for Refugees, respected even by his opponents, favorable by all major powers.

58 Table 1 and 2.
60 UNGA president’s Serbian nationalism rankles Western powers, http://foreignpolicy.com/2013/03/25/unga-presidents-serbian-nationalism-rankles-western-powers/.
63 “Antonio Guterres, the Man Who May Become the Next UN Secretary-General”, http://thewire.in/53385/antonio-guterres/, last visited 5 September 2016.
He did well in the informal dialogues but also showed his political versatility in avoiding giving up to much. One of the questions was regarding independence as a SG – certainly crucial issue for every high position and especially for the position of the SG. Mr. Guterrres insisted that independence is not matter of measures taken but rather of the attitude and that he can’t avoid pressure but he can resist one. There is lot of truth in this simple statement. Leader of the UN is often left alone to fight the pressure and influences. This is the only way to elect the best SG. It is well known that, since P-5 members are the ones electing SG, he has to “please” them or otherwise he will not see the second mandate, as it was in the case of Mr. Boutros Boutros-Ghali that was denied a second term in 1996 after criticizing the Clinton administration for caring more about bloodshed in the Balkans than in Africa. Wise approach and balancing with P-5 members is something that every SG must be capable of achieving.

As UN High Commissioner for Refugees, Mr. Guterres did a lot on decentralization and overall reform of the UNHCR. Those changes were not just cosmetic – UNHCR is much more efficient and capable organization now than it used to be before he was appointed. At the helm of the United Nations, he will have to deal with one opposite issue – fragmentation in the United Nations system.

Thing to watch after appointing Mr. Guterres will be UN’s response to migrant crisis under his lead. UN struggled to deal with the refugee crisis both directly and in coordinating states efforts. As a High Commissioner for Refugees he openly criticized Europe’s politics regarding refugee crisis and on the other side, he also was criticized for “weak” response.

Antonio Guterres stated that he will not compare himself with other SGs, but he can certainly learn a lot from some of his predecessors,


most of all from Mr. Dag Hammarskjöld, a SG who probably coined the term international civil servant\textsuperscript{71} but undoubtedly was exemplary international civil servant, until the tragic death in a plane crash\textsuperscript{72} in 1961.

5. CONCLUSION

Every SG should ask himself the question in the line with J.F. Kennedy’s inaugural speech (or Georg St Johns line?)\textsuperscript{73} – what he can do for the UN and consequently for the mankind? The first answer that will come to mind to many is probably “not much”. However, if he is to do anything or at least to prepare the stage for substantial changes, he has to start from the organization itself. There are numerous cases of corrupted activity within the UN and even some of the candidates such as Irina Bokova\textsuperscript{74} were suspected for this (and failed to provide adequate answer\textsuperscript{75}). While the UN is weak there are not much chances to make any change. The only candidates that elaborated more extensively on the corruptive issues were Vuk Jeremić\textsuperscript{76} and Miroslav Lajčák\textsuperscript{77} but this is not surprising, since they are the only ones coming outside the UN system and it was hard to expect candidates such as Guterres, Bokova or Malcorra to elaborate more on the corruption of the system they have been working within for many years. Integrity is one of the crucial qualities next SG has to possess in order to deal with the corruption within. Regarding Mr. Guterres integrity, being praised by P-5 member sis important\textsuperscript{78} but confidence in his ability expressed by Mr. Kofi Annan\textsuperscript{79} adds additional and more independent dimension. He has overwhelming support by all P-5 members\textsuperscript{80} and the world can just hope that he will put

\textsuperscript{71} P. Tejler, “Introduction”, Dag Hammarskjöld and Global Governance (ed. Henning Melber), Upsalla 2012, 9
\textsuperscript{72} S. Williams, Who Killed Hammarskjöld?: The Un, the Cold War and White Supremacy in Africa, Hurst & Co., London 2011.
\textsuperscript{74} http://intpolicydigest.org/2016/03/14/controversial-un-candidacy-stirs-world-s-past-and-present/, last visited 6 July 2016.
\textsuperscript{76} Vision Statement Serbia.
\textsuperscript{77} Vision Statement Slovakia.
\textsuperscript{79} Ibid.
this favorable situation into good use and react efficiently to the Syria situation, migrant crisis and terrorism on the external and UN reform on the internal plan. Although Mr. Guterres does not like comparison with other SGs,\(^8\) to achieve all those goals he will need to apply a lot of Hammarskjöld-like governance and leadership.

Future of the appointment procedure of the SG certainly lies within further improvement of transparency and inclusion. Of course, this process has it limits since one cannot expect absolutely open selection process at least in this political constellation and current system. One of the possible improvements would certainly be more clear criteria that candidates must fulfill before even being considered for the SG position. That is very important step that would significantly diminish the possibility of appointment of incompetent SG.

Finally, we have to address one formal aspect regarding SG’s mandate and appointment procedure that burdens the independence of SG – possibility for second mandate. Second mandate is a very important tool in the hands of the people who are deciding on the re-appointment process and any institution aiming for independence must abolish re-election as possibility. European Court of Human Rights,\(^8\) in the quest of improving capabilities for protection of human rights in XXI century\(^8\) adopted this view and abolished second mandate, and that is the path that UN should follow as well.

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